



COACHING AND MENTORING FOR GROWTH

Guide, support, and unlock your team's potential

In today's competitive employment market, effective coaching and mentoring skills for leaders, managers, and supervisors are essential. By facilitating meaningful, purpose-driven conversations, leaders can foster individual growth, enhance team performance, and cultivate a supportive workplace environment. This not only increases staff retention but also assists in unlocking the full potential of individuals and teams.

In this engaging workshop, award-winning facilitator Martin Probst will equip you with the essential tools and strategies to confidently coach, mentor, and guide others toward long-term success, building a strong foundation for future leadership.

Equip your leaders with the skills to build trust, ask better questions, and unlock potential through impactful workplace coaching and mentoring.



KEY OUTCOMES

- Build rapport, trust, and psychological safety during conversations
- Ask powerful, reflective questions that prompt insight and reflection
- Use the GROW model to structure conversations
- Provide support and guidance without taking control
- Foster a learning mindset and empower others to take ownership of their growth



IDEAL FOR

- Leaders and managers required to hold regular, effective coaching or mentoring conversations
- Leaders and managers wanting to support early-career team members or emerging leaders
- People wanting to develop others without micro-managing
- Teams seeking to build a culture of shared responsibility, learning and growth



WHAT YOU GET

- Engaging, interactive and thought-provoking training session with real-time insights and activities
- Option to tailor this session to a length other than half-day
- Carbon-neutral training

Ready

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